



RHONDDA CYNON TAF COUNCIL VOLUNTARY EARLY RETIREMENT REDUNDANCY PANEL

Minutes of the virtual meeting of the Voluntary Early Retirement Redundancy Panel held on Tuesday, 3 November 2020 at 2.00 pm.

County Borough Councillors - Voluntary Early Retirement Redundancy Panel Members in attendance:-

Councillor W Treeby (Chair)
Councillor M Webber Councillor M Weaver

Officers in attendance:-

Mr R Evans, Director of Human Resources
Mr A Wilkins, Director of Legal Services & Monitoring Officer

Trade Union Representatives:-

Mr P Crews (Unison)
Mr C Jones, Representing GMB
Ms L Davies - Unite the Union

6 APOLOGIES

Apologies of absence was received from County Borough Councillors J. Bonetto and M. J. Powell.

7 DECLARATION OF INTEREST

RESOLVED - In accordance with the Members Code of Conduct, the following declaration of personal interest in a matter pertaining to the agenda was declared:-

- 1 County Borough Councillor M. Webber in respect of agenda item 4.3 Appendix 4 – (Cabinet Office and Public Relations) – “I know and have worked with the Applicant”.

In respect of agenda item 4.3 Appendix 4, as Councillor M Webber declared a personal interest, there were only two Members present to take part in the item, which meant that the decision was made below the quorum for this Committee.

8 MINUTES

It was **RESOLVED** to approve the minutes of the 24th September 2020 as an accurate reflection of the meeting.

9 TO CONSIDER PASSING THE UNDER-MENTIONED RESOLUTION:

RESOLVED – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an office holder under the authority and information relating to any consultations with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, GROUP DIRECTOR – COMMUNITY & CHILDREN'S SERVICES, GROUP DIRECTOR - PROSPERITY, DEVELOPMENT & FRONTLINE SERVICES AND DIRECTOR OF EDUCATION & INCLUSION SERVICES, IN RESPECT OF APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY APPLICATIONS.

10 VOLUNTARY EARLY RETIREMENT/REDUNDANCY APPLICATIONS

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Group Director - Community & Children's Services, Group Director – Prosperity, Development & Frontline Services and Director of Education & Inclusion Services, in respect of applications for voluntary early retirement with redundancy and voluntary redundancy.

The Panel wished to express its thanks to all employees but in particular to IJ of Community & Children's Services (Appendix 1), MH of Finance & Digital Services (Appendix 3) and LC of Finance & Digital Services (Appendix 4) who each had served many years with the Local Authority and with whom some of the Panel Members had worked closely.

Following consideration of the report, it was **RESOLVED** –

1. To approve the under-mentioned applications, as detailed in the report and listed below –

(Having previously declared a personal and interest in relation to Agenda Item 4.3, Appendix 4 (CB Cabinet office and Public Relations) County Borough Councillor M. Webber left the meeting for consideration of this item).

	Initials	Date of Termination of	Post	Service Area	Package

		Employment			
1	IJ	3 rd November 2020	Housing Operations Manager	Community & Children's Services	Voluntary Early Retirement with Redundancy
2	CG	20 th November 2020	Receptionist/Clerical Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
3	MH	31 st December 2020	Principal Clients Finance Officer	Finance & Digital Services	Voluntary Early Retirement with Redundancy
4	LC	30 th November 2020	Accounting Technician	Finance & Digital Services	Voluntary Early Retirement with Redundancy
5	CB	30 th December 2020	Secretary to the Leader & Deputy Leader	Cabinet Office & Public Relations	Voluntary Early Retirement with Redundancy
6	DP	31 st December 2020	Learning & Development Manager	Human Resources	Voluntary Early Retirement with Redundancy
7	JE	31 st December 2020	Teaching Assistant (Level 3)	Education & Inclusion Services	Voluntary Redundancy

This meeting closed at 2.05 pm

**CLLR W TREEBY
CHAIR.**